WRIGHT ELEMENTARY SCHOOL DISTRICT COLLABORATIVE BARGAINING COUNCIL

CONTRACT LANGUAGE ADDITION #9 - 22/23

Related to WEA Contract Article:

#9 - HOURS

This Agreement to be in effect:

Upon ratification by the Governing Board

Effective July 1, 2022

9.6 Non-Instructional Time on Wednesdays

- 9.6.1 Non-instructional time on the first, third, fourth, and fifth Wednesday (if any) will be teacher directed time- decided by individual teachers. This teacher directed time will be for activities like teacher collaboration, materials preparation, and lesson planning. Both parties acknowledge that issues may occasionally arise that will require an impromptu meeting but that these are not routine.
- 9.6.2 Non-instructional time on Wednesdays may include attendance at IEPs, SSTs, 504s, and Behavior Intervention team meetings. *The number of meetings will be no more than two per month.*
- 9.6.2.1 If additional meetings are necessary, the unit member(s) impacted may accumulate the additional time in accordance with article 14.5.2.5. The intent is to minimize the impact of meetings so that teachers can engage in necessary activities such as those listed in the first paragraph.
- 9.6.3.1 The second Wednesday of each month may be used for District/Site business (such as mini staff developments, curriculum training, and team meetings.)
- 9.6.3.2 If there is no District/Site business to be done on the second Wednesday of the month, the day automatically falls back to the teachers.
- 9.6.3.3 In months with Parent/Teacher Conferences, there will be no District/Site day in that month.

This proposal is accepted by the authorized representatives of both parties as indicated by the signatures below.

Consensus of CBC:	Date:
Ratified by WEA:	Date:
Ratified by the Governing Board:	Date:
Adam Schaible, Superintendent	Christina Stiny, WEA Chairperson
	Katherine Finegan, WEA Chairperson